Job Description: DeputyDirector-WCReS

Snapshot of the Role

As the Deputy Director for W-CReS at WOTR, candidate is expected to lead the Applied Research division, strategically guiding it to become a world-class think tank. He/ She will drive the identification and implementation of innovative research studies, collaborate with premier institutions, secure funding, and influence policy and societal changes. He/ She will also execute comprehensive training programs, lead publication efforts in acclaimed journals, and act as WOTR's spokesperson. The ideal candidate should be holding a Ph.D., possesses extensive experience in natural resources and applied research, showcases exceptional leadership and networking skills, and is comfortable communicating in both Hindi and English.

Role Deliverables

- Lead and grow the Applied Research function at W-CReS (WOTR Centre for Resilience Studies)
- Provide strategic direction to W-CReS, enabling it to evolve into a world-class think tank.
- Identify potential areas for applied research and implement best in class methodologies to bring these studies to fruition.
- Reach out to leading institutions and educational establishments for collaboration and knowledge exchange.
- Identify funding opportunities with donors and other grant making organisations to ensure a sustainable future for our research initiatives.
- Interact with policy makers and opinion makers to translate our research findings into actionable change.
- Develop and execute comprehensive capacity-building and training programs for internal teams and external partners associated with W-CReS/WOTR
- Lead efforts in publications in peer-reviewed and highly reputed journals.
- Be the spokesperson for WOTR at key relevant forums and media spaces.

Qualification and Skills

- A Ph.D., preferably in Environmental Economics or Environmental Sciences.
- At least 10 years of work experience in the field of natural resources and applied research.
- Proven ability to conduct and promote interdisciplinary research.
- Extensive experience in leading and mentoring teams.
- Extensive experience in securing finance for research.
- A strong network with relevant institutions, donors, and policy makers.
- Excellent communication skills and the ability to create and maintain relationships.
- Strong time management skills and adherence to deadlines.

- Excellent networking and interpersonal skills that facilitate strong relationships with colleagues and different stakeholders.
- Good mentoring and team building skills that foster innovation, creativity, risk-taking and leadership in the team.
- Comfort with speaking and writing in Hindi and English.